

ANNUAL REPORT

164th ANNUAL MEETING



FIRST PRESBYTERIAN CHURCH

503 West Sixth Street

Red Wing, MN 55066

PH: (651) 388-9584

January 27, 2019

We belong to:

The Presbytery of the Twin Cities Area

The Synod of Lakes and Prairies

The Presbyterian Church (U.S.A.)

ANNUAL CONGREGATIONAL MEETING – JANUARY 27, 2019

DOCKET

CALL TO ORDER, DECLARATION OF QUORUM, OPENING PRAYER

The Reverends Greg and Heidi Bolt, Pastors

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CLOSING PRAYER

ADJOURNMENT

THE CALL OF THE MEETING

The Session of First Presbyterian Church of Red Wing, Minnesota, has issued a call for the Annual Meeting of the Congregation of First Presbyterian Church of Red Wing, Minnesota, to be held at the church on Sunday January 27, 2019, during the morning worship service. The purpose of the meeting is the presentation of the 2019 operating budget, giving attention to various reports, proposed changes to bylaws and any other business properly coming before the assembly.

PASTOR'S ANNUAL REPORT 2018

This has been another busy year for us! We continue to appreciate all the support and grace you have shown us as we have settled into life and ministry here in Red Wing.

This year we had many opportunities for growth as your co-pastors:

- Attended weekly Men's and Women's Book Studies.
- Attended weekly Mandy's Coffee with members.
- Led weekly worship at First Presbyterian Church including communion once a month, and led several special worship services (Ash Wednesday, Community Lenten Service, Maundy Thursday, a community Good Friday Service, a Service of Healing and Wholeness, a community Thanksgiving Eve service, a Service of the Longest Night, and Christmas Eve)
- Moderated monthly Session meetings and regularly attended many other committee meetings including Christian Education, Buildings and Grounds, Fellowship and Membership, Intra-Church, Worship and Sacraments, and Finance and Stewardship.
- Attended Synod School hosted by the Synod of the Lakes and Prairies in Storm Lake, Iowa and Greg co-taught a class entitled "Changing the Scorecard."
- Heidi attended 7 sessions of the Souljourners Program through the Sophia Center at St. Scholastica Monastery in Atchison, Kansas as part of her certification as a spiritual direction.
- Greg was the guest preacher for a week at Lakeshore Center at Lake Okoboji preaching on the theology of Captain America.
- Greg served on the Committee on Preparation for Ministry for the Presbytery of the Twin Cities Area.
- Greg served on the General Assembly Nominating Committee for the PC(USA).
- Officiated 1 baptism.
- Officiated at 8 Witnesses to the Resurrection for Marcella Morrison, Richard Bennet, Lorraine Mehrkens, Royce Rundquist, Harley Slaikeu, Amy Shelstad, Dr. Symond Yavener, and Jean Dodge.
- Officiated 2 weddings.
- Led regular confirmation classes and confirmed 2 students.
- Hosted Westminster Town Hall Forums.
- Visited people in the hospital, at their homes, in coffee shops, at work, and just about anywhere you would meet.
- Increased traffic on our social media accounts: Facebook page (200 likes). Instagram (139 followers) Twitter (61 followers)
- Greg began using "Facebook Live" to video special music and sermons during worship services. They regularly are viewed 20-50 times. We are now streaming our services on our website through Vimeo.
- Led a series on Always With Us? discussing what Jesus and the Bible had to say about poverty.
- Held 2 Theology Pub events, inviting the community to talk about big questions together. The questions were, "What is enough?" and "Whom do we serve?"

All in all, it has been a busy yet fulfilling year. We are so excited to be the co-pastors here in Red Wing and look forward to many more years of ministry together!

Blessings,
Greg and Heidi Bolt, co-pastors

**163rd ANNUAL MEETING OF THE CONGREGATION AND
CORPORATION FIRST PRESBYTERIAN CHURCH
OF RED WING, MINNESOTA
01/28/2018**

Moderator Reverend Heidi Bolt called the 163rd Annual Meeting of the Congregation and Corporation of First Presbyterian Church of Red Wing, Minnesota, to order at 10:30 a.m. Sunday, January 28, 2018, in the church sanctuary. A quorum being present, the meeting opened with prayer

The call to the meeting was as follows:

The Session of the First Presbyterian Church of Red Wing, Minnesota, has issued a call for the Annual Meeting of the Congregation and Corporation of the First Presbyterian Church of Red Wing, Minnesota, to be held at the church on Sunday, January 28, 2018, during the morning worship service (approximately 10:30 a.m.) The purpose of the meeting is the presentation of the 2018 operating budget, giving attention to various reports, and any other business properly coming before the assembly.

M/S/C to approve the minutes of the 162nd Annual Meeting of the Congregation/Corporation of January 29, 2017 as printed on page 5.

M/S/C to approve the minutes of the Called Congregational Meeting of January 7, 2018 as printed on page 6.

M/S/C to approve the Clerk's Report (of the Annual Report of the Session) as printed on pages 7-8.

Moderator led a moment of silence for members and friends who died during 2017 M/S/C to approve reports of Session committees as found on pages 10-18.

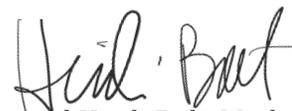
M/S/C to approve the Board of Deacons Report on page 20 and the Board of Deacons Treasurer's Report on page 21.

M/S/C to approve the Presbyterian Women Report on page 22 and the Presbyterian Women Treasurer's Report on page 23.

M/S/C to approve the 2017 Financial Report and 2018 Budget as printed on pages 24-30. M/S/C to adjourn.

The meeting adjourned with prayer at 11:30 a.m.


Brenda Hendrix, Clerk of Session


Reverend Heidi Bolt, Moderator

SESSION 2018

By Brenda Hendrix

The following have served as Ruling Elders during 2018:

Class of 2019	Class of 2020	Class of 2021
Brenda Hendrix	Kay Strobel	Daisy Hofer
Elliott Mann	John Tittle	Kai Rodgers
Sylvia Anderson	Missy Phillips	
	Ron Ward	

Moderated by Pastor Greg Bolt and Pastor Heidi Bolt, the 2018 Session has had a very successful year. The members contributed creative ideas and solutions to their varied committee tasks while collaborating with all church committees. One member of the Ruling Elder class of 2019, Brenda Hendrix, has agreed to a second three-year term. Nominated by the nominating committee, Peter Dulak and John Plehal were elected by the congregation on January 13, 2019 and will be installed as members of the class of 2022 on January 20, 2019.

Thank you to the outgoing elders Elliott Mann and Sylvia Anderson for your dedication to First Presbyterian Church, Red Wing.

The following have served as Deacons during 2018:

Class of 2019	Class of 2020	Class of 2021
Susan Huber	Teresa Kohlhofer	Karen Grewe
Jean Mobraaten	Bit Skaar	Darlene Hudson
Min Martin Oakes	Susan Crocker	JoAnne McNamara

Chaired by Susan Crocker during the past year, the Deacons continue to serve as a body of caring, committed people that provide compassionate ministry to our congregation and the larger community. Min Martin Oakes, Jean Mobraaten have agreed to serve another three-year term as a Deacon. Nominated by the nominating committee, Ernestine Houston was elected by the congregation on January 13, 2019 and will be installed as Deacon Class of 2022 on January 20, 2019.

The 2018 nominating committee was composed of Missy Phillips, Session representative; Jennifer Beck, Dolores Rootes, Marge Frost, and Chris Rayner. The committee presented an outstanding slate of officers to the congregation on January 13, 2019. Ruling Deacons and Ruling Elders elected are listed earlier in this report. Elected auditor for a second two-year term is Joy Smith. Joining her will be Jane Ward who will serve another two-year term.

Nominating committee for 2019 elected to serve is: Jennifer Beck, Mary Ellen Halverson, Dolores Rootes, and Marge Frost.

2018 auditors, Jane Ward and Joy Smith, have filled a critical role by reviewing and auditing the church financial records on a quarterly basis. We are grateful for their skills and time ensuring that we operate financially with established internal controls and following recognized best practices.

Tom Erickson continues to be our treasurer, we are grateful for the time and effort that he puts into our church.

Briana Byrne has completed her first year in November as the office administrator for the First Presbyterian Church, Red Wing. Briana's creativity and eagerness to learn has been a great asset to our church.

Robert Trelstad continues to be the custodian; he has now had this position for this church for the last 3 years. Bob continues to do a terrific job for our church.

The music programming continues to be a major component of our worship. Pete Dulak as choir director of the talented and committed church choir, Lynn Dulak as pianist, JoAnne McNamara as organist, the JuBellation hand bell choir- all our instrumentalists and vocalists of all ages and experience also shared their talents, praising God with their music.

The 9-member session has worked together throughout the year with prayer, energy, respect, humor, and excitement - and grateful to have the opportunity to serve this congregation.

Thank you for allowing me to be Clerk of Session, I enjoy my role in session and look forward to another year serving our church.

IN THE LIFE OF THE CHURCH 2018

Baptisms

- March 25, 2018 Fletcher Good

Weddings

- August 8,2018 Jessica Gruenberg and David Ewart
- September 8,2018 Nancy Bergfeldt and Stephen McCabe

Memorial Services

- Feb 26, 2018 Marcella Morrison Date of death: 02/21/2018
- March 14,2018 Richard Bennet Date of death: 01/07/2018 –friend of the church
- May 5,2018 John Marquardt Date of death: 04/03/2018- friend of the church
- July 16,2018 Lorraine Mehrkens Date of death: 07/13/2018
- September 19,2018 Royce Rundquist Date of death: 09/12/2018 –friend of the church
- September 29,2018 Harley Slaikeu Date of death: 09/20/2018
- October 3,2018 Amy Shelstad Date of death: 09/29/2018
- October 6,2018 Dr. Symond Yavener Date of death: 09/27/2018 -friend of the church

Gains to the Active Roll:

By Confession of Faith:

- May 9,2018 Samantha Kriese
- May 9,2018 Maddison Johnson

By Certificate of Transfer:

- March 14, 2018 John Plehal
- June 13, 2018 Verna Nickel

By Reaffirmation of Faith:

Losses from the Active Roll:

Deaths:

- Marcella Morrison 02/21/2018
- Lorraine Mehrkens 7/13/2018
- Harley Slaikeu 09/20/2018
- Amy Shelstad 09/29/2018
- Anna Foster 12/07/2018

Members moved from active list to friends of the church:

Lynn Fischer	Jodi Burhans	Lynn Regner (Elg)	Rhonda Foster	David Vonch
David Dulak	Daniel Pfeiffer	Jerry Rosenow	Jesse Borseth	
Brian Schafer	Nick Ryan	Kari Schafer	Chad Borseth	
Sherri Lynn Vonch	Bob Ryan	Koby Wiles	Carol Ryan	
Jim Goham	Jessica Goham	Zach Eastling	Sheri Vonch	
Andy Ryan	Brianna Halverson	Meagan Halverson	Caleb Rosenow	
Paul Dotson	Rachel Harder	Jarek Morrison	Kellie Ryan	
Andrew Geyer	Susan Geyer	Ben Dulak	Daniel Lee	
Dylan Lee	Sam Tittle	Tiffany Wiles	Ben Tittle	
Alex Harder	Alex Rosenow	Christofer Einberger	Abby Sekus	
Shelley Dotson	Katie Quinn	Jon Gernentz	Hannah Rosenow	
Morgan Dotson	Jasen Einberger	Olivia Schafer	Sophie Schafer	
Anne Rosenow	Sarah Milbright	Michael Milbright	Claire Sekus	

Building and Grounds 2018

By Jack Strobel

Committee Members: John Plehal, John Tittle, Jack Strobel, and Ron Ward, chair.

Meeting times. Regular scheduled meeting on the second Wednesday of each month at 8:00 AM. Other meetings are with two or more members for conferences with contractor or vendor, work sessions, and by internet.

During all of 2018, the committees primary focus has been accomplishing delayed maintenance and correcting the damage that has been caused by such delay. Other activity involved some capital improvements.

Water Damage. Water damage to both the interior and exterior entering the building from outside of the building has occurred from leaks and icing particularly on the north side. Substantial progress has been made to controlling this, but damage is continuing to occur. The following has been accomplished:

- Removed plantings in courtyard; raise soil slope to direct water for building, add waterproof membrane and landscape rock cover. **\$3,646.01**
- Lift sidewalks by "mud jacking" in the court yard and on the west side of the building to direct water away from entering the basement level.
- Re-roof the flat roof on the bell tower and the flat roof area of the building to effectively redirect water to gutters and roof drains. **\$3 570.**
- Remove large Ash tree from north side of the building to prevent clogging of gutters.
- Replaced face brick on bell tower as needed and re-grouting all tower face brick the due to water damage behind the face brick. **\$6,120.**

Hail Damage to shingle roof. Re-roof the shingle portion of the building and the shed on the south side of the building including the steeple, gutters and downspouts damaged by hail. Upgraded roof with Hi-Impact resistant shingles. Upgraded gutters and downspouts to improve drainage from roof including and added electric heat cables to prevent clogging by icing. Substantial time was spent negotiation with the insurance company for on coverage issues and with contractors doing the work. **\$2500**

Fire Sprinkler System. Substantial water damage has occurred from leaks in this system and one system failure has occurred.

- Periodic replacement of leaking pipes has occurred for a number of years including 2018.
- Reviewed the inspection conducted by an independent firm **\$800.00** which identified various discrepancies but eliminated the need for a major replacement due to the piecemeal replacements previously done. A meeting was held with Summit and they were contracted to correct the discrepancies. **\$2,640.**
- The compressor that keeps the water out of the dry side of the system failed and resulted in alarm involving the fire department sending a crew to the building. Summit was called on an emergency basis, the flooded dry side was corrected, and new compressor was installed. Ceiling tiles were replaced or repaired.

Lighting System. Xcel Energy had a substantial rebate program to replace all lighting with LED lighting. The cost of replacing burned out lights has been substantial due to the cost of scaffolding, and professional replacement. LED reduces the need for such replacement and additionally, substantial saving in electrical energy was experienced and will continue to be experienced in the foreseeable future. The entire building is now operating on the new efficient lighting. Cost was \$25,768.20, but most cost was covered by Xcel rebates. The **\$4100** paid by the church is expected to be recovered by energy savings over the next 4 to 5 years.

Policy for Building Use by Outside Groups. The policy in force has not been followed and the committee has been working on both an update and better methods of administration of the policy.

Kitchen.

- Gas continues to leak from second hand stove that was installed in the original kitchen due to failing pilot lights that go out and creates gas odors in the lower level of the building. Conservative repairs have failed to correct the situation. New pilot lights have been ordered and will be installed. Persons using the Kitchen however say the stove does not meet the needs of the meal preparation on some occasions. A subcommittee of knowledgeable members has been established investigate possible replacement within the capabilities of the existing exhaust hood over the current stove.
- The second-hand refrigerator previously installed failed and was replaced by a new, more energy efficient unit. After several attempts at repair, it was determined that it was irreparable. **The \$2600.00 cost was discounted by Riester and was covered by a generous gift of a church member.**

Custodian Job Description. The current job description for the custodian is far too burdensome for the hours that he has been allowed and the inadequacy of the equipment available to him for use. A basic minimum list of duties has been developed by the committee and a meeting is being arranged with the custodian to discuss what can be done and what cannot be accomplished in the limited number of hours budgeted for him.

Carpeting. Carpet cleaning and vacuuming consumes much of the custodian time budgeted and our carpet cleaning equipment is limited in its capability. Although the carpet is nearing the time for replacement the committee engaged A-1 Cleaning to thoroughly clean the carpet to extend its life.

Audio/visual. Pastor Greg Bolt obtained a grant from the Presbytery and the funds have been dedicated to updating the audio-visual capabilities within the church.

Future cost concerns. The committee recognizes that future maintenance of an aging building must be financed and budgeted. The Session voted to borrow money from endowment funds, and a capital fund drive be established to repay the loan, with interest and loss of investment gains if they should occur. A loan from the endowment fund has not yet been needed, but we recommend that such maintenance should be financed by the budget rather than borrowing in the future.

Building Security.

- Security cameras were re-positioned, and security software upgraded. Camera has been placed in nursery.
- Annual fire inspection was conducted, and only minor discrepancies are expected.

Monitoring System. The monitoring system for the fire alarm, fire sprinkler system and elevator appears not to have been inspected as required by code and the current monitoring company is unresponsive to our attempts to get information on what they are doing or what needs to be done. It was determined to investigate replacing the monitoring company and interviews were conducted with other providers. The committee has chosen Custom Alarm to handle inspections and the monitoring system and negotiations on service has begun. It appears that the control panel is reaching the end of its useful life and will need to be replaced in the next several years.

Insurance on Property. Our casualty insurance paid for all but the \$2,500 deductible of the cost of replacing the shingle portion of the roof. It is anticipated that the insurance company is considering increasing the minimum deductible for hail damage to \$2500. Discussion with the broker were held to determine if that can be minimized. The high impact shingles may strengthen our position with accomplishing that. Other coverage issues were discussed with broker.

HVAC. Three air conditioners quit working and were repaired. **\$3, 570.** Boilers are aging. Two of the three boilers were eligible for Xcel rebates. Other needed repairs were made, but we were advised that the system is reaching its useful life. The Xcel rebates for upgrade of replacement of boilers were deemed not sufficient to warrant such work to be done that this time.

Routine maintenance:

- Annual back flow inspection as required by the city was performed.
- The sign on the corner of 6th and West Ave was removed as being damaged beyond repair. Investigation is being done with regard to replacement. Since the building is located in a historic district the city imposes strict requirement on replacement.
- Sidewalk and parking area maintenance has required attention and is being resolved, especially access to the property from 6th Avenue. Signs have been placed to limit parking at walks from street to the building access areas.
- Work has been done on establishing a routine maintenance schedule for all the systems in the building for either custodian or volunteer attention.
- The bathrooms had changes made including baby changing tables. **\$523**
- Servery Kitchen faucet replaced.

CHRISTIAN EDUCATION 2018

by Daisy Hofer

Pastors responsible for Children and Youth Ministry: Pastor Heidi Bolt and Pastor Greg Bolt

Chairperson: Daisy Hofer

Members: Becky Norton, Missy Phillips, Kai Rogers, and Natasha Yates

Nursery: The nursery is open during Sunday School and the Sunday Worship Service. It currently serves children birth through age 3, with 4 and 5-year olds welcome with the permission of the attendant.

The nursery is currently attended by David and Justin Scheerer with Kylie Griffin, Amara Smith, and Luana Martin acting as substitutes.

Sunday School:

This year Sunday School classes have again been restructured to accommodate the membership and age differences of our youth. We presently have 2 classes: 4-year-old —2nd grade and 3rd grade—high school. The GIFT (Growing in Faith Together) is offered the first Sunday of each month to provide an intergenerational experience where all ages learn from one another.

Teachers for the SS classes include: Anne Barlass, Jennifer Beck, Heidi Bolt, Greg Bolt, Karen Grewe, Teresa Kohlnhofer, Julie Martin, Becky Norton, and Kai Rodgers.

Children and Worship: (Ages 4 years — 2nd grade)

The curriculum includes emphasis on: order of worship, storytelling, reflection, work time and sharing of concerns.

Rotating Curriculum: (3d grade — high school)

1st Sunday—Intergenerational: GIFT, Growing in Faith Together
Youth along with the Adult Ed. class meet for a faith-based activity

2nd Sunday—Bible Study: Spark Activate Faith, youth explore Old and New Testament stories tied to the Scripture used in worship.

3rd Sunday—Youth Drama: Julie Martin works with the youth to present a drama for the congregation once a month. This has been a good way for our youth to become part of the Sunday morning worship service.

4th Sunday—Mission Experience: Youth focus on a mission-oriented lesson. (ex. is care packages for the homeless.

Confirmation: (Grades 7-9)

2 youth, Sammy Kriese and Maddy Russell were confirmed in May. The current 5 confirmands, Kingsley Alsop, Luana Martin, Betsy Foster, Max Hanson, and Amara Smith meet twice a month. The curriculum works on developing faith formation.

Adult Education:

5-10 adults meet weekly on Sunday morning to have discussions on how religious teachings apply to current events in our daily lives.

This fall Pastor Heidi Bolt and Ian Scheerer offered 5 financial literacy classes on Tuesday nights.

Christmas Pageant:

15 youth ushered in the Christmas season with energy, laughter and meaning by performing “Did You Know?”, an original play written and directed by Jennifer Beck. It was a work that incorporated all our young people’s gifts and talents in a meaningful way. For the first time our play even included a real live baby Jesus, one-month old, Violet Mann.

Youth Activities:

Youth Mission Trip:

In June 6 high school students: Aiden Coyle, Sammy Kriese, Justin Scheerer, David Scheerer, Amara Smith, and Ellen Vezina and 2 adults: Pastor Greg Bolt and Becky Norton participated in a week of service and learning at Ferguson, Missouri. The experience included cleaning out a house, working at an organic garden, and serving as tutors for a summer enrichment program. The group also attended a St. Louis Cardinals game, went to the St. Louis Zoo, and had great food. Upon leaving Ferguson they stopped at the memorial for Michael Brown, the young man killed by police officers that sparked the “Black Lives Matter” movement.

Other Youth Events:

1. Souper Bowl of Caring
2. Tubing on Buck Hill, 16 participating
3. St. Patrick’s Day Brunch, served 60 people with 6 youth helping serve
4. Recognition of Senior Graduates: Hannah Coyle, Gage Peine, Jessica Scheerer, and Ellen Vezina. Each was given a fleece blanket with year 2018 and the words “You are loved by First Presbyterian Church, Red Wing, Minnesota.”
5. Rally Sunday—a new format was used which focused on church members signing up for various church committees. A meal was served and some energetic youth organized games.
6. Hiked Barn Bluff
7. Presbyterian parents gathered for a pot-luck at the Bolts
8. Beach Party at Jennifer Beck’s home
9. Crop Walk
10. Harvest Party at Nesbitt’s in Wisconsin. 18 people explored the spruce tree maze, preceded by a pizza lunch at church.
11. Youth movies with Pastor Greg—Middle and High School youth viewed high interest movies followed by relevant discussions.
12. Christmas caroling for Jean Harrington, Gloria Stucki, and Martha Thomas.

FELLOWSHIP AND MEMBERSHIP

By Kay Strobel

Committee Members: Sylvia Anderson, Daisy Hofer, Elliott Mann, Bonnie Lohmann, Marilyn Olson, Bit Skaar, Kay Strobel, chair. Heidi Bolt, ex officio

Regular Meeting Time: Second Tuesday of each month at 4:00 PM.

Sunday Fellowship Hour: Marilyn Olson arranged for all hosts for the coffee hour each Sunday. Some committee members also served as hosts during the year.

Sunday Morning Greeters: Bonnie Lohmann arranges for greeters.

Refreshments: The committee provided or assisted at other occasions including the Woodbury Orchestra Concert, the June Pizza party, Advent organ programs, Christmas Dinner.

Food Handling Safety: The committee conducted a food handling course for kitchen workers, Heidi Bolt arranged for a video presentation.

Funerals: Served funerals in 2018 for Marcelle Morrison, Richard Bennett, John Marquardt, Lorraine Mehrkens, Royce Rundquist, Harley Slaikeu, Symond Yavener, and Amy Shelsted. Sylvia Anderson arranged for meals or lunches following funerals when requested by families, including meeting with families to determine their wishes, soliciting food from church members, and the committee worked on preparation and serving.

Fellowship Area Improvements: Bit Skaar made cushions for the four chairs in the gathering area; Kay Strobel gave three high tables, and Ron Ward gave black covers for the tables.

We welcome anyone who would like to serve on the Fellowship & Membership committee.

FINANCE AND STEWARDSHIP COMMITTEE REPORT 2018

by John Tittle

The Finance and Stewardship Committee meets 8 am 2nd Tuesday of every month
Committee Members: Tom Erickson (Treasurer), Kris Kvols, Ian Scheerer, Sylvia Anderson and John Tittle.

2018

2018 was a complicated year financially for the church. There were large expenditures such as a new roof, LED replacements for lighting, exterior grading, and fire suppression system repairs. Much of this work fell outside of our normal operating budget. Timely contributions by members and insurance payments covered these costs. The church has not incurred any debt as a result of these projects.

The budget we adopted for 2018 was a deficit budget, meaning we had expected costs greater than projected revenue. We remained within budget and the deficit amount was covered by contributions of church members.

The church does not have a mortgage, but our aging building will continue to require upkeep related to the age of the structure. Our continuing capital fund drive is important in this regard.

Our daily operating expenses are covered by pledges and contributions. Investments from major gifts provide for part of our financial needs. New Covenant Trust provides a monthly draw, the Rayner fund supports Christian education and the Jim Grantman Organ Fund continues to provide for maintenance of the organ and related expenses such as organist salary and insurance. This fund also covers the Advent Organ Series which has been well received by our congregation and the Red Wing community.

The church applied for and received a technology grant which allowed the purchase of new microphones, video monitor and projection screens.

Stewardship Program

The stewardship program for 2018 was a success. It ran from October to November of this year. Pledges have been stable and actually increased for the coming year.

Budget Recommendations for 2018

The finance committee carefully reviewed the church's financial needs for the coming year and put forward the budget adopted by Session which has estimated revenue of \$217,049 and estimated expense of \$237,773. We will have to raise the amount of the shortfall.

BOOK OF GOLDEN MEMORIES 2018

by Tom Erickson

Fund balance on 12/31/2017	\$5808.99
Income:	
2018 memorials	\$3795.00
Disbursements:	
Baby changing stations	-\$423.34
Hand sanitation equipment in serving area	-\$249.10
Fund balance on 12/31/2018	\$8931.55

Memorials received into the Book of Golden Memories in memory of:

Richard Bennett

Marcie Morrison

Pat Olson

Lorraine Mehrkens

Harley Slaikeu

Symond Yavener

Amy Shelstad

Anna Foster

INTRA-CHURCH 2018

By Kai Rodgers

Committee Members: Ian Scheerer, Anne Barlass, Susan Crocker, Kay Strobel, Kai Rodgers (Chair)
Heidi Bolt, Greg Bolt

Personnel Policies

The current policies were adopted by the Session in 2014. Nothing has been changed.

Employee Relations

1. Working with Buildings and Grounds committee to review job description of the custodian. Session approved a proposal for an increase in hours to ensure a thorough job. An updated job description is in draft form.
2. Heidi and Greg with Briana for yearly review. Briana is happy in her position and Heidi and Greg are happy with Briana. She was given a pay increase at her six-month employment date as based on our employment agreement.
3. Contacted Presbytery to initiate process to transfer Heidi and Greg's contracts from 'designated' pastors to 'indefinite' pastors.
4. Met to review staff contracts and make recommendation to the Stewardship/Finance committee for 2019.
5. The committee asked the congregation to contribute to the annual Christmas gifts provided to staff.

Membership

Members who are inactive were contacted regarding the status of their membership and based on their response, were either retained or removed from the membership roll.

MISSION COMMITTEE 2018

by Missy Phillips

Activities for 2018

1. Food Shelf

Food Shelf Totals 2018							
January		February		March		April	
78	boxes of hamburger helper	22	Spagetti-o's		N/A	25	packages of popcorn
6	misc.	1	package of Jello			1	box of oatmeal
84	Total	13	boxes of noodles			2	cans of beans
		2	boxes of hamburger helper			6	pack curry helper
		1	jar of pasta			2	cans Spagetti-o's
		39	Total			2	misc.
						38	Total
May		June		July		August	
	N/A	38	bottles of syrup	18	bottles of syrup	49	boxes of Granola Bars
		38	Total	10	cans baked beans	49	Total
				22	misc.		
				50	Total		
September		October		November		December	
38	jars of jam/jelly	1	jar of jelly	39	jars of pasta sauce	2	boxes of oatmeal
5	Misc.	40	boxes of cereal	20	cans of pasta sauce	10	misc.
43	Total	41	Total	4	cans of tuna	1	bag of dog food
				2	cans of crabmeat	38	boxes of noodles
				1	package of applesauce	51	Total
				1	can of corn		
				1	box of cereal		
				59	Total		

2. Community Care Fund - \$1500 gifted from our annual pledge

3. Special Offerings

- a. One Great Hour of Sharing
- b. Pentecost (40% local- designated to Camp Pepin Campership)
- c. Peace and Global Witness
- d. Christmas Joy

4. Community Dinner. Served the Community Dinner on April 8 and November 11

5. Crop Walk. We won both boots with most walkers and most money raised.

6. Trunk or Treat Halloween Event (served 2,000 young people)

7. Local Mission Donations

- a. Hispanic Outreach \$131.89
- b. Youth Mission Fund \$1,000

WORSHIP AND SACRAMENTS 2018

By JoAnne McNamara

The Worship and Sacraments committee has had another busy year fulfilling our responsibilities for congregational worship.

Pastors Heidi and Greg plan meaningful theme-based services with music and liturgy that is appropriate and enhancing to the theme. Peter, Lynn, and JoAnne prepare choir, piano, and organ music reinforcing the theme.

Our new hymn book, "Glory to God" have hymns that are easily adaptable to the theme of the day. We enjoy learning new hymns but always enjoy the old ones. The congregation sings so well! The congregation seems to appreciate the singing of the choir, the playing of the bell choir and the variety of special music from individuals in our congregation as well as visitors in our community. During the summer months, Marge and JoAnne arrange for special music each Sunday.

Communion is the first Sunday of the month and on special occasions. We have been using gluten free bread for everyone, and Pastor Heidi has been baking the loaf "broken for you". Members of the committee take turns preparing the elements. We also have been helping serve for Fellowship on the third Sunday of the month.

Chris Rayner continues to carry out the responsibility of contacting supply ministers. Pam Paulus continues asking members of the congregation to serve communion. She also recruited the Advent Readers. Susan Crocker is in charge of Ushers, and Bonnie Lohmann makes sure we have greeters at the door.

Please contact the Worship Committee if you have any ideas. We want all worshipers to have a positive worship experience.

JUBELLATION HANDBELL CHOIR

By Scott Halverson

This year, including our director, JoAnne McNamara, we have had ten bell ringers participate. We would invite anyone who would like to try, come and join us at 6:55 p.m. on a Tuesday for practice. We play the second Sunday of the month during worship, September through May. In 2018 we played a bell tree for special music in the summer, and duets and quartets throughout the year. There have been times when we joined in playing a piece with the organist and the choir. February 11th this year First Presbyterian Church hosted a Valentine's fund-raising concert – Music From The Heart – with Bells of the Bluffs handbell ringers. We garnered \$1,081.37 from the silent auction and the free will offering connected with the concert. Together with a \$100.00 donation, our bell choir income for the year was \$1,181.37. There were minimal expenses this year for music totaling \$243.67. In the near future the bells will need to be refurbished at an approximate cost of \$2,000. However, right now we have a balance in our account for 2018 of \$2,474.15.

We would like to thank everyone who helped with the Valentine's concert and also made donations, and we are very appreciative of the well wishes and support this congregation so generously gives us.

BOARD OF DEACONS 2018

by Susan Crocker

Officers: Chairperson/Secretary: Susan Crocker **Treasurer:** Sue Huber

Members: Karen Grewe, Sue Huber, Darlene Hudson, Teresa Kohlhofer, JoAnne McNamara, Jeanie Mobraten, Min Martin Oakes, Bit Skaar, Susan Crocker

Average Attendance: 6

2018 activities:

1. Provided supplies and prepared the elements for communion services. The upfront intinction process is used several times a year or communion is distributed pew by pew.
2. Maintained a current list of members who receive home visits and/or communion.
3. The ongoing member/friend prayer chain is monitored and used every Sunday, and if requested, is sent to the email prayer chain.
4. Voted to provide a cake for the fellowship hour on the 2nd Sunday of each month to recognize monthly birthdays of member/friends.
5. Provided rides as needed to members unable to provide own transportation.
6. Gave a cradle cross to baby Fletcher Good baptized in our church.
7. Sent a Subway gift card to members away at school or in military service.
8. Coordinated and set-up the Easter flower garden; delivered plants (if so designated) to members on the home visit list.
9. Kept a supply of emergency gas and food gift cards for those in need.
10. Contributed funds to the Book of Golden Memories for members who have passed.
11. Sent cards for birthdays, sympathy, get well, thinking of you and encouragement to members and friends as needed; updated the birthday list to current members/friends.
12. Provided meals to church families in need; church members responded generously when asked to help as needed.
13. Coordinated home communion visits with Pastor Heidi and/or Pastor Greg.
14. Participated in the Goodhue County Christmas Project. We were able to provide for 9 families in need of help for Christmas 2018. This project included picking up and wrapping toys from Toys for Tots, receiving clothing gift items from the congregation, or cash for a food gift certificate, and contributing winter knitwear items. Contacted the 9 families and arranged a pick up or delivery date. The families were very appreciative and thankful for our help.
15. Purchased and delivered 9 poinsettia plants to members at home.
16. Continued to explore additional and new ways to care for and love our members and friends in need.
17. Prayed at each meeting as a group or individual for members and friends.
18. Provided a lunch for community people in a training meeting for the Stephen Ministry.

BOARD OF DEACONS TREASURER'S REPORT 2018

by Sue Huber

Checking Account Balance as of December 31, 2017		+\$961.62
Receipts:		
Loose Offerings & Donations	\$1113.99	
Christmas Project 2018 (food vouchers)	450.00	
Total Receipts		+\$1563.99
Disbursements:		
Gift Cards (College & Military)	\$200.00	
Book of Golden Memories	175.00	
Subscription	39.60	
Greeting Cards & Postage	85.05	
Stephens Ministry	189.25	
Presbytery Disaster Assistance	300.00	
Birthday Cake (monthly)	51.57	
Poinsettias	40.00	
Christmas Project (food vouchers)	675.00	
Total Disbursements		-\$1755.47
Checking Account Balance as of December 31 2018		+\$770.14

PRESBYTERIAN WOMEN 2018

by Joy Krajna

Executive Board: Moderator: Joy Krajna, Secretary: Dolores Rootes, Treasurer: Susan Huber
Average attendance: 10

PW Purpose: Forgiven and freed by God in Jesus Christ and empowered by the Holy Spirit we commit ourselves to nurture our faith through prayer and bible study, support the mission of the church worldwide, work for justice and peace, and build an inclusive and caring community of women that strengthen the Presbyterian Church (USA) and witness to the promise of God's kingdom.

PW meets the second Tuesday each month at 9:30 a.m. Meetings are held in the fellowship hall of the church for bible study, fellowship, our business meeting and refreshments. We have a luncheon meeting in June and December. Our meetings in July and August are at a park and informal. In December we make and package cookies and deliver them to our homebound members.

Our 2018 study was based on Women of the bible. We used a book Women of the bible Ann Spangler and Jean Syswerda. We will continue in this book in 2019.

Some of this year's accomplishments and ongoing activities are as follows:

- Met our mission pledge to Presbyterian Women of the Twin Cities Area. Two poinsettias were purchased for the sanctuary.
- Cookies were delivered to 9 homebound members and the Bolt family.
- We gave a lifetime membership to Bit Skaar for her service to our church community.
- Funerals for 7 people.
- Donated money to Steve Johnson for his next mission trip. Collected full size shampoo and conditioner for Hope Coalition.
- Purchased a new frying pan and coffeemaker for the kitchen as well as 3 dozen forks.
- Donated money to the Care Clinic for medical and dental purposes.
- Ten hygiene kits were assembled.
- We donated money to the Christmas project for purchase of food.

PRESBYTERIAN WOMEN TREASURERS REPORT 2018

by Sue Huber

Checking Account Balance as of December 31, 2017		+\$382.55
Receipts:		
Circle Pledges	\$730.27	
Funerals & Lunches	1638.59	
Birthday Offering	101.00	
Thank you Offering	---	
Least Coin Offering	13.26	
Study Books	23.46	
Total Receipts		+\$2506.58
Payments:		
PW/PTCA	\$610.00	
Funerals & Lunches	504.33	
Book of Golden Memories	70.00	
Silver Pin & Frame	107.34	
Poinsettias for Church (2)	85.48	
Birthday Offering	101.00	
Thank you Offering	---	
Least Coin Offering	13.26	
Postage	9.60	
Donations to:		
Care Clinic	400.00	
Journey of Hope	100.00	
Kitchen Supplies	226.13	
Christmas Project	100.00	
Total Disbursements		-\$2327.14
Checking Account Balance as of December 31 2018		+\$561.99

BUDGET 2019

by Tom Erickson

First Presbyterian Church of Red Wing 2019 Budget

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28-Dec-18

Account Number	Account	2018 budget	2018 actual	2019	
<i>Income</i>					
4.010.101	Prepaid Pledge Draw	43,883		35,391.29	(8,491.71)
4.010.102	Pledges	108,937		122,911.27	
	New Covenant Trust				
4.010.103	Fnd Endwmnt	28,000	28,000	28,000.00	-
	Presbyterian Fdn				
4.010.104	Permanent Endwmnt	2,200	2,212	2,200.00	-
	Contributions Not				
4.010.106	Pledged	16,000		20,000.00	
4.010.107	Loose offering	1,200		1,200.00	-
4.010.108	Per Capita	2,200		2,200.00	-
	Mission Committee				
4.010.109	income				-
4.010.111	Building Use	1,000	1,305	1,000.00	-
4.010.113	Other	800	70	800.00	-
	Rayner transf to				
4.010.117	operating	3,000	3,000	3,000.00	-
4.010.121	Sunday school	66	-	66.00	-

4.010.208	Grantman Fund	4,000	4,970	4,000.00	-
	Total	211,286	39,557	220,768.56	
<i>Expense</i>					
<i>Employee Expense</i>					
5.010.050	Pastor G salary/housing	38,250		38750	
	Pastor H				
5.010.051	salary/housing	38,250		38750	
	Pastor G insurance				
5.010.052	supplement	1,000	1,000	1000	
	Pastor H Insurance				
5.010.053	supplement	1,000	1,000	1000	
	Pastor G Professional				
5.010.054	Expense	2,500	2,134	2500	
	Pastor H Professional				
5.010.055	Expense	2,500	2,134	2500	
5.010.056	Pastor G Auto Expense	500	474	500	
5.010.057	Pastor H Auto Expense	500	474	500	
5.010.058	Pastor G Education	1,500	1,471	1500	
5.010.059	Pastor H Education	1,500	1,471	1500	
	Pastor Pension and				
5.010.060	Insurance	20,480	20,480	20748	
5.010.110	Keyboard salaries	6,840	6,840	6840	
5.010.113	Choir director				-
5.010.114	Treasurer	11,090		11200	
5.010.115	Admin Assistant			18000	840.00

		17,160			
5.010.116	Nursery Attendant	1,400		1400	-
5.010.201	Custodian	10,592		13240	2,648.00
5.010.116	FICA & Medicare	<u>4,586</u>	<u>3,359</u>	4586	-
	Total	159,648		164,514	

Christian Education

5.010.121	Sunday School	1,300		1300	
5.010.122	Confirmation/Youth	1,100	613	1100	
5.010.123	Adult Education	500	72	500	-
5.010.125	Nursery supplies	150		150	
	Total	3,050	685	3050	-

Fellowship and Membership

5.010.131	All Church events	300	236	300	
5.010.132	Fellowship Hour	400	162	400	
	Total	700	398	700	

Worship and Sacraments

5.010.142	Flowers	129		129	
5.010.143	Certificates and Candles			126	-

		126	126	
5.010.144	Special Event Decorating	500	260	500
5.010.145	Pastor Supply	450	450	450
5.010.147	Advertising	340	307	340
5.010.148	Worship Materials	300	136	300
5.010.149	Piano Maintenance	325	295	325
5.010.150	Organ Maintenance	650	650	650
5.010.151	Choir Music	300	239	300
5.010.152	Substitute Keyboardist			-
5.010.153	Extra Musicians	1,000		1000
	Total	4,120		4120

IntraChurch Committee

5.010.190	Personnel Committee			-
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Mission Committee

5.010.321	Community Care Fund	1,500	1,500	1500
5.010.323	Local/Miscelaneous	1,500	368	1500
	Total	3,000		3000

Operating Expense

5.010.171	Office printing and supplies	2,000	1,322	2000	-
5.010.172	Telephone Internet	3,400	2,592	3400	(400.00)
5.010.173	Postage	1,200	549	800	-
5.010.174	Computer/Copier Maintenance	3,000	2,270	3000	-
5.010.175	Kitchen		347		-
5.010.176	Insurance	12,500	12,520	12500	-
5.010.177	Water Sewer Trash	1,700	1,574	1700	-
5.010.178	Gas & Electricity	17,500	13,174	17500	1,500.00
5.010.179	Routine Maintenance	2,500	2,379	4000	-
5.010.180	Snow/Lawncare	4,000	5,886	4000	-
5.010.181	Custodial supplies	800	257	800	-
5.010.185	Elevator/sprinkler	2,200	2,452	2200	-
5.010.186	Miscellaneous	500		500	-
5.010.187	Church windows license	1,000	800	1000	-
5.010.341	Per Capita	8,583	8,522	8,889	-
	Total	60,883.00		62289	

Finance & Stewardship

5.010.191	F&S Committee	<u>100</u>	100	-
	Total F&S	100	100	-
	Budgeted Expense	231,501	237,773	
	Projected income	211,286	220,768	
	Deficit	(20,215.00)	(17,005)	

Financial Assets December 31, 2018

By Tom Erickson

PRESBYTERIAN FDN ENDOWMENT	FINANCIAL ASSETS			Dec 31 2018	
	NEW COVENANT TRUST			GRANTMAN ORGAN FUND	
November 30 market value	142,077		582,236		199,897
December 31 market value	142,557		553,406		196,243
ASSOCIATED BANK MONEY MARKET FUND					
	30-Nov	Income	Expense	Monthly Net	31-Dec
Bell Choir Fund	2,474.15				2,474.15
Book of Golden Memories	8,871.55	60.00			8,931.55
Building Renovations Fund	274.37	2,135.00	(60.00)		2,349.37
Insurance proceeds	30,171.52				30,171.52
Feldman Fund	5,825.48			-	5,825.48
Graves Education Fund	6,106.99				6,106.99
Presbyterian Podium Series	207.78			-	207.78
Rayner Memorial Fund	6,699.37				6,699.37
Prepaid Pledges Cong Development	4,044.00	35,391.29	(4,044.00)		35,391.29

Grant	5,377.70		(4,500.12)	877.58
Grantman fund	1,292.43	1,798.73	(500.00)	\$ 2,591.16
Undesignated	16,788.25			16,788.25
TOTAL	88,133.59	3,993.73	(9,104.12)	118,414.49

ASSOCIATED BANK CHECKING ACCOUNT		
Balance:	1/2/2019	34,423.34
Checks not cleared		(7,799.33)
dedicated funds		(2,371.03)
NET CHECKING BALANCE:		24,252.98

food shelf	0
prepd	
flower	0
youth	
missn	1600.89
deacons	770.14
TOTAL	2,371.03