

ANNUAL REPORT

163nd ANNUAL MEETING



FIRST PRESBYTERIAN CHURCH

503 West Sixth Street

Red Wing, MN 55066

PH: (651) 388-9584

January 28, 2018

We belong to:

The Presbytery of the Twin Cities Area

The Synod of Lakes and Prairies

The Presbyterian Church (U.S.A.)

ANNUAL CONGREGATIONAL MEETING – JANUARY 28, 2018

DOCKET

CALL TO ORDER, DECLARATION OF QUORUM, OPENING PRAYER

The Reverends Greg and Heidi Bolt, Pastors

| | <u>Page</u> |
|---|------------------------|
| TABLE OF CONTENTS | 2 |
| PASTOR’S REPORT | 4 |
| MINUTES | |
| Annual Congregation/Corporation Meeting January 29,2017 | 5 |
| Congregational Meeting – January 7, 2018..... | 6 |
| ANNUAL REPORTS | |
| SESSION – CLERK | 7-8 |
| Life of the Church – Additions, Losses, Weddings, Baptisms, Funerals..... | 9 |
| COMMITTEES | 10-19 |
| Building and Grounds Committee..... | 10-11 |
| Christian Education Committee..... | 12-13 |
| Fellowship and Membership Committee..... | Did Not Receive |
| Finance and Stewardship Committee..... | 14 |
| Book of Golden Memories..... | 15 |
| Intra-Church Committee..... | 16 |
| Mission Committee..... | 17 |
| Worship and Sacraments Committee..... | 18 |
| Choir..... | 19 |
| Bell Choir..... | Did Not Receive |
| BOARD OF DEACONS | 20 |
| Deacons’ Treasurer’s Report..... | 21 |
| PRESBYTERIAN WOMEN | 22 |
| P. W. Treasurer’s Report..... | 23 |
| BUDGET 2018/TREASURER’S REPORT | 24-28 |

CLOSING PRAYER

ADJOURNMENT

THE CALL OF THE MEETING

The Session of First Presbyterian Church of Red Wing, Minnesota, has issued a call for the Annual Meeting of the Congregation of First Presbyterian Church of Red Wing, Minnesota, to be held at the church on Sunday January 28, 2018, during the morning worship service. The purpose of the meeting is the presentation of the 2018 operating budget, giving attention to various reports, and any other business properly coming before the assembly.

PASTOR'S ANNUAL REPORT 2017

This has been a busy year for us, our first as your pastors. We've appreciated greatly all the support and grace you have shown us as we have settled into life and ministry here in Red Wing.

This year we had many opportunities for growth as your co-pastors:

- Attended weekly Men's and Women's Book Studies.
- Attended weekly Mandy's Coffee with members.
- Led weekly worship at First Presbyterian Church including communion once a month, and led several special worship services (Ash Wednesday, Community Lenten Service, Maundy Thursday, a community Good Friday Service, Easter Sunrise Service, and Christmas Eve)
- Moderated monthly Session meetings and regularly attended many other committee meetings including Christian Education, Buildings and Grounds, Fellowship and Membership, Intra-Church, Worship and Sacraments, and Finance and Stewardship.
- Attended Synod School hosted by the Synod of the Lakes and Prairies in Storm Lake, Iowa and Greg taught two classes entitled "Start with Why" and "Boost Your Church."
- Heidi attended 8 sessions of the Souljourners Program through the Sophia Center at St. Scholastica Monastery in Atchison, Kansas as part of her certification as a spiritual direction.
- Greg attended the PCUSA Big Tent Event in St. Louis.
- Greg consulted with a pastoral coach.
- Greg served on the Committee on Preparation for Ministry for the Presbytery of the Twin Cities Area.
- Greg served on the General Assembly Nominating Committee for the PC(USA).
- Officiated 1 baptism.
- Officiated at 4 Witnesses to the Resurrection for Dale Stucki, Catherine Ullrich, John Thomas and Dorothy Stromme.
- Led regular confirmation classes and confirmed 2 students.
- Hosted a vigil after the violence in Charlottesville, VA.
- Hosted Westminster Town Hall Forums.
- Visited people in the hospital, at their homes, in coffee shops, at work, and just about anywhere you would meet.
- Increased traffic on our social media accounts: Facebook page (www.facebook.com/fpcrw) (143 likes). Instagram (www.instagram.com/fpcrw) (94 followers) Twitter (www.twitter.com/fpcrw) (44 followers)
- Greg began using "Facebook Live" to video special music and sermons during worship services. They regularly are viewed 20-50 times.
- Began following the Narrative Lectionary in worship. The Narrative Lectionary is a four-year cycle of readings. On the Sundays from September through May each year the texts follow the sweep of the biblical story, from Creation through the early Christian church.

All in all, it has been a busy yet fulfilling year. We are so excited to be the co-pastors here in Red Wing and look forward to many more years of ministry together!

Blessings,

Greg and Heidi Bolt, co-pastors

**162nd ANNUAL MEETING OF THE CONGREGATION AND CORPORATION
FIRST PRESBYTERIAN CHURCH OF RED WING, MINNESOTA
01/29/2017**

Moderator Reverend Heidi Bolt called the 162st Annual Meeting of the Congregation and Corporation of First Presbyterian Church of Red Wing, Minnesota, to order at 10:30 a.m. Sunday, January 29, 2017, in the church sanctuary. A quorum being present, the meeting opened with prayer

The call to the meeting was as follows:

The Session of the First Presbyterian Church of Red Wing, Minnesota, has issued a call for the Annual Meeting of the Congregation and Corporation of the First Presbyterian Church of Red Wing, Minnesota, to be held at the church on Sunday, January 29, 2017, during the morning worship service (approximately 10:30 a.m.) The purpose of the meeting is the presentation of the 2017 operating budget, giving attention to various reports, and any other business properly coming before the assembly.

M/S/C to approve the minutes of the 161th Annual Meeting of the Congregation/Corporation of February 7, 2016.

M/S/C to approve the minutes of the Called Congregational Meeting of March 6, 2016.

M/S/C to approve the minutes of the Called Congregational Meeting of May 1, 2016.

M/S/C to approve the minutes of the Called Congregational Meeting of November 9, 2016.

M/S/C to approve the minutes of the Called Congregational Meeting of November December 11, 2016.

M/S/C to approve the Clerk's Report (of the Annual Report of the Session).

Moderator led a moment of silence for members and friends who died during 2016

M/S/C to approve reports of Session committees.

M/S/C to approve the Board of Deacons Report and the Board of Deacons Treasurer's Report.

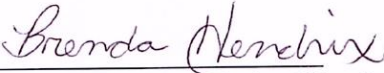
M/S/C to approve the Presbyterian Women Report and the Presbyterian Women Treasurer's Report.

M/S/C to approve the 2016 Financial Report and Budge.

M/S/C to approve the report of the Pastor Nominating Committee.

M/S/C to adjourn.

The meeting adjourned with prayer at 11:30 a.m.


Brenda Hendrix, Clerk of Session


Reverend Heidi Bolt, Moderator

**First Presbyterian Church of Red Wing
Congregational Meeting
January 7, 2018**

The meeting was called to order by Pastor Greg Bolt at 11:30am and was opened with prayer.

In the absence of Brenda Hendrix, Clerk of Session, Bit Skaar volunteered to record the proceedings.

Missy Phillips, Elder, presented the names of the members nominated to fill the positions of:

- Auditor – Joy Smith
- Ruling Elders – David Oakes, Kai Rogers, Daisy Hofer and two positions remain vacant. Nominating committee – Jennifer Beck, Dolores Rootes, Chris Rayner and Marge Frost
- Deacons – Darlene Hudson, JoAnne McNamara and Karen Grewe

Missy asked for nominations or volunteers from members present to fill the vacancies. There being none, Pastor Greg asked members to consider prayerfully and get back to Session if they feel they would be willing to serve.

A motion was made for a unanimous ballot to be cast and the motion carried on a voice vote.

The meeting adjourned at 11:40 am, closing with prayer.

Bit Skaar

SESSION 2017

The following have served as Ruling Elders during 2017:

| <u>Class of 2018</u> | <u>Class of 2019</u> | <u>Class of 2020</u> |
|----------------------|----------------------|----------------------|
| Mark Fairbairn | Brenda Hendrix | Kay Strobel |
| Jon Gernentz | Elliott Mann | John Tittle |
| Daisy Hofer | Sylvia Anderson | Missy Phillips |
| Pam Paulus | Julie Eastling | Ron Ward |

January 3, 2017 was the beginning of Pastor Greg and Pastor Heidi leadership at First Presbyterian Church of Red Wing. On May 7, 2017, both Greg and Heidi Bolt were installed as pastors for the First Presbyterian Church of Red Wing.

Moderated by Pastor Greg Bolt and Pastor Heidi Bolt, the 2017 Session has had a very successful year. The members contributed creative ideas and solutions to their varied committee tasks while collaborating with all church committees. One member of the Ruling Elder class of 2018, Daisy Hofer, has agreed to second three-year term, was elected by the congregation on January 07, 2018, and will be installed as members of the class of 2021 on January 21, 2018. Mark Fairbairn, Jon Gernentz and Pam Paulus have completed a second three-year term and are not eligible to serve again as a Ruling Elder until 2019. Mark, Jon and Pam have served faithfully, skillfully and with enthusiasm and will be missed. Julie Eastling, Class of 2019, is unable to continue to serve on session.

Thank you, Julie, for service on session. On January 7, 2018, Kia Rodgers and David Oakes were elected by the congregation on January 07, 2018 and will be installed as members of the class of 2021 on January 21, 2018.

The following have served as Deacons during 2017:

| <u>Class of 2018</u> | <u>Class of 2019</u> | <u>Class of 2020</u> |
|----------------------|----------------------|----------------------|
| Karen Grewe | Susan Huber | Teresa Kohlnhofer |
| Darlene Hudson | Jean Mobraaten | Bit Skaar |
| Joanne McNamara | Min Martin Oakes | Susan Crocker |

Chaired by Susan Crocker during the past year, the Deacons continue to serve as a body of caring, committed people that provide compassionate ministry to our congregation and the larger community. Karen Grewe, Darlene Hudson, and Joanne Mcnamara have agreed to serve another three-year term as Deacons.

The annual joint retreat of the Session and Deacons was held on Saturday, February 25, 2017. The two bodies shared memorable experiences of their respective roles and discussed issues and goals they wished to pursue in 2017.

The 2017 nominating committee was composed of Missy Phillips, Session representatives; Susan Crocker, Deacon Representative; and at-large members; Becky McCaughtry, Barb Tittle, Jennifer Beck, and Jessica Scheerer. The committee presented an outstanding slate of officers to the congregation on January 07, 2018. Ruling Deacons were elected are listed earlier in this report. Elected auditor for a second two-year term is Jane Ward joining her will be Joy Smith who will start her new two-year term. Elected to serve as 2018 At-Large members of the nominating committee are: Jennifer Beck, Chris Raynor, Dolores Rootes, and Marge Frost.

2017 auditors, Cindy Betcher and Jane Ward, have filled a critical role by reviewing and auditing the church financial records on a quarterly basis. We are grateful for their skills and time ensuring that we operate financially with established internal controls and following recognized best practices.

Tom Erickson continues to be our treasurer, we are grateful for the time and effort that he puts into our church.

Julie Cashmore resigned from her role of Administrative Assistant in June 2017. Kelly Nevin was hired as Julie's replacement but in August submitted her resignation. Briana Byrne was hired as Kelly Nevins's replacement and started her position in November.

The music programming continues to be a major component of our worship. Pete Dulak as choir director of the talented and committed church choir, Lynn Dulak as pianist, JoAnne McNamara as organist, the JuBellation hand bell choir– all are Instrumentalists and vocalists of all ages and experience also shared their talents, praising God with their music.

Robert Trelstad has been the custodian for the last 3 years. Bob has does a terrific job for our church.

Our church continues to live stream Sunday worship services through the web-based service, BeBloomin. The communication committee has focused on social media in the past year, the church website page has been updated, and our church also has accounts on Facebook, Instagram, and Twitter. The goal for this focus on social media is to connect with more people in the community.

The twelve-member session worked together throughout the year with prayer, energy, respect, humor, and excitement - and grateful to have the opportunity to serve this congregation.

Respectfully submitted,
Brenda Hendrix, Clerk of Session

IN THE LIFE OF THE CHURCH 2017

Baptisms

- March 19, 2017 Owen Jerrol Griffin

Weddings

None

Memorial Services

- | | | |
|------------------|-------------------|---------------------------|
| • April 27, 2017 | Dale Stucki | Date of death: 04/20/2017 |
| • May 22, 2017 | John Thomas | Date of death: 04/19/2017 |
| • April 30, 2017 | Catherine Ullrich | Date of death: 04/30/2017 |
| • Sept 14, 2017 | Inez Malmgren | Date of death: 09/14/2017 |
| • Sept 21, 2017 | Dorothy Stromme | Date of death: 09/18/2017 |

Gains to the Active Roll:

By Confession of Faith: Confirmation May 21, 2017

- David Scheerer
- Justin Scheerer

By Certificate of Transfer: April 16, 2017

- David Jones
- Dorthy Jones

By Reaffirmation of Faith: April 16, 2017

- Jeff Hendrix
- Becky Norton

Losses from the Active Roll:

Deaths:

- Dale Stucki
- Catherine Ullrich
- Dorothy Stromme

SUMMARY OF THE LIFE OF THE CHURCH - 2017

Gains to the Active Roll

By Confession of Faith/Transfer: 6
1

TOTAL 6

TOTAL

Losses from the Active Roll

April 2016 Registry Audit Correction

2016 Membership 246

By Death: 3

3

Total Active Membership as of December 31, 2017: 249

BUILDING AND GROUNDS COMMITTEE 2017

Official meeting time of building and grounds is currently at 8 am on the first Wednesday of the month. This is subject to change. Please check before attending.

Committee members: John Plehal, Jack Strobel, Sylvia Anderson, Ron Ward, John Tittle... We welcome John Plehal who joined the committee in the beginning of 2018 and Jack Strobel who joined the committee earlier in 2017.

Projects in 2017

- Reconfigured Pastor's Office
- Repaired Fire Doors to Narthex
- Removed dead tree by storage shed
- Removed Ash Tree that was too close to building
- Painted Trim of Rose Window above west entrance
- Repaired Handicap door at west entrance
- Installed Sanctuary and Narthex LED lights
- Repaired bell tower roof leak
- Regraded courtyard and added water barrier to stop leakage into basement.
- Corrected grade, etc. of west entrance sidewalk to stop water leakage into utility room.
- Lights in office upgraded to LED
- Floor drains maintained to control sewer gas in building
- Repaired boiler flue and replaced failed circulation pump.
- Ice melt boiler serviced - glycol added
- Furnace filters replaced
- Sprinkler system Maintenance and repair continued.
- Adjustment of weather-stripping on Narthex doors.
- Replaced burned out security light at west entrance with new LED fixture.
- Replace old, failing refrigerator with new energy efficient model.
- Got claim for hail damaged roof approved by insurance company.
- We continued our contract with River Valley Landscape for winter snow removal.

Planning for 2018

We appreciate when the congregation points out building needs. Please continue to inform us on building repair and maintenance needs.

We have recognized our building has reached an age where there are significant projects required. A plan has been made to raise the capital for these projects and a committee has been formed to implement the plan.

- At this time last year, we thought the entire fire protection system would have to be replaced because of leaking and rusting pipes. We hired a consultant to evaluate the system who advised that we can replace pipes as needed and spread the cost out over time.
- We have diagnosed problems with the bell tower roof and siding, the roof has been repaired. We await warmer weather to complete siding repairs.
- In June we had a major hail storm. As a result, the roof of the church will need to be replaced when weather permits. Thankfully, we have insurance that will help with that project.

- Many of the lights in the church have been replaced with high efficiency LED lighting and our utility bills have improved as a result. In 2018 the project continues.
- The kitchen stove has been a chronic problem. It is an older model with pilot lights that go out despite best efforts to keep them clean and in adjustment. The decision has been made to replace it as soon as we can determine the specifications and source of the replacement.

CHRISTIAN EDUCATION 2017

by Daisy Hofer

Co-Directors of Children and Youth Ministry: Pastor Heidi Bolt and Pastor Greg Bolt

Chairperson: Daisy Hofer

Members: Jennifer Beck, Brenda Hendrix, Missy Phillips, Kai Rogers, and Natasha Yates

Staff Change: After accepting the Co-Pastors position, Heidi and Greg also accepted the Co-Director position with Christian Education. We welcome their energy and new ideas.

Nursery: The nursery is open during Sunday School and the Sunday Worship Service. It currently serves children birth through age 3, with 4 and 5-year old's welcome with the permission of the attendant.

The nursery is currently attended by Jessica Scheerer with Hannah Coyle and Ellen Vezina serving as the substitutes.

Sunday School:

This year we restructured the Sunday School classes to accommodate the membership and age differences of our youth. In the fall, GIFT (Growing in Faith Together) was introduced to provide an intergenerational experience where all ages learn from one another.

Teachers for the SS classes include: Anne Barlass, Jennifer Beck, Greg Bolt, Heidi Bolt, Hannah Coyle, Maggie Engnes, Karen Grewe, Brenda Hendrix, Julie Martin, and Kai Rogers

Children and Worship: (Ages 4 years through 2nd grade)

The curriculum used includes emphasis on: order of worship, storytelling, reflection, work time and sharing of concerns.

New Rotating Curriculum: (Grades 3-6)

1st Sunday—Intergenerational, GIFT, Growing in Faith Together

Youth along with Adult Ed meet for a faith based activity

2nd Sunday—Bible Study, "Awesome Adventures God's Amazing Kids"

Youth explore Old and New Testament stories of children and youth

3rd Sunday—Youth Drama, Julie Martin works with the youth to present a drama for the congregation once a month. This has proven to be a good way for our youth to become part of the Sunday morning worship service.

4th Sunday—Mission Experience, youth will focus on a mission-oriented lesson

Confirmation: (Grades 7-9)

3 youth attended confirmation classes with Justin and David Scheerer, being confirmed in May.

Currently 4 youth are in Confirmation class. Youth meet the 2nd Sunday evening of the month with their mentor for a lesson. Mentors then meet an additional time per month with their individual confirmand.

Sparks Youth Choir:

Youth learn songs from the new "Glory to God" hymnal which are shared in worship.

Christmas Pageant:

17 youth plus Ginger, the understudy service dog, participated in a delightful Christmas drama

written and directed by Jennifer Beck with assistance from Julie Martin.

Youth Mission Trip:

A very enriching and memorable July mission trip with Urban Youth Mission in Chicago included 5 youth: Aidan and Hannah Coyle, David and Justin Scheerer, William Beck and 3 adults: Pastor Greg Bolt, Becky Norton, and Kai Rogers.

Experiences with different work sites included summer camps, community gardens, retirement homes, bike shops, book stores, and food shelves.

The end result was hard work and a life-changing experience for our church Youth.

Other Youth Events:

- Souper Bowl of Caring
- Valentine's Day Brunch which served 80-85 people with 5 youth helping serve
- Feed My Starving Children, 12 participated
- Recognition of Senior Graduates and Confirmands
- 7 seniors were given polar fleece blankets and were blessed by Heidi and Greg at the morning service.
- Rally Sunday with 100 people attending
- Activities included: Bouncy House, Bingo, Karaoke, table of crafts and baked goods, cards of encouragement to youth were written
- Hiked Barn Bluff
- All church gathering at Scheerer home
- Beach Party at Jennifer Beck's home
- Crop Walk
- Harvest Party with costumes at church and after a pizza lunch, a trip to the Corn Maze in Wisconsin

Youth movies:

- This summer youth met weekly to watch Marvel Movies followed by a discussion on moral and theological ideas presented.
- Christmas Caroling for Marcie Morrison, Martha Thomas, and Potter's Ridge

Adult Education:

8-15 adults meet weekly on Sunday morning to have lively discussions on current events or topic themes around Advent and Lent

FINANCE AND STEWARDSHIP COMMITTEE 2017

by John Tittle and Tom Erickson

The Finance and Stewardship Committee meets 8 am 2nd Tuesday of every month
Committee Members: Tom Erickson (Treasurer), Jim Foster, Kris Kvols, Ian Scheerer and John Tittle, and Sylvia Anderson (Chair).

2017

In 2017 the church stayed within budget. Snow removal and heating bills were lower than budgeted because of mild conditions.

A well timed anonymous gift from a congregation member covered the cost of much needed, refrigerator.

The Jim Grantman Organ Fund continues to provide for maintenance of the organ and related expenses such as organist salary and insurance. This fund also covered the Advent Organ Series which was well received by our congregation and the Red Wing community.

Stewardship Program

The stewardship program for 2018 ran from October to November of this year. Members' individual pledge amounts have increased as well as the total amount pledged by about \$10,000.00.

Budget Recommendations for 2018

The finance committee carefully reviewed the church's financial needs for the coming year and put forward the budget adopted by Session which has estimated revenue of \$211,286 and estimated expense of \$231,501. We will have to raise the amount of the shortfall.

You may note in the budget that the pastor salary includes the Christian Education Director's position being combined with the pastor position.

BOOK OF GOLDEN MEMORIES 2017

by Tom Erickson

| | |
|------------------------------------|----------------|
| Fund balance 12/31/16 | \$4,768.99 |
| Income: | |
| 2017 memorials | 2,295.00 |
| Disbursements: | |
| Newsletter redesign services | -600.00 |
| Portion of chair cleaning services | <u>-655.00</u> |
| Fund balance 12/31/2017 | \$5,808.99 |

Memorials received into the Book of Golden Memories in memory of:

Dale Stucki

Catherine Ullrich

John Thomas

Zella Boutelle (Bonnie Lohmann's Mother)

Dorothy Stromme

Inez Malmgren

Chris Woods

INTRA-CHURCH 2017

Committee Members

- Anne Barlass, Susan Crocker, Ian Scheerer, Kay Strobel, Mark Fairbairn (Chair)
- Pastor Heidi Bolt, Pastor Greg Bolt

Personnel Policies

The current policies were adopted in November 2014 by the Session. The committee consulted, reviewed, and considered the policies regarding the personnel additions this year of the Pastors Heidi and Greg Bolt and two Office Administrators.

Employee Relations

1. Met with the new pastors to discuss
 - a. Schedules
 - b. Boundaries
 - c. Position description
2. Met with Pastor Heidi and Greg Bolt regularly to provide guidance and support. Intra-Church also serves as a bridge between the Pastors and Congregation
3. The committee is the process of conducting annual discussion and reviews with the Staff
 - a. Pastors Heidi and Greg - Committee
 - b. Treasurer -Tom Erickson
 - c. Choir – Peter Dulak
 - d. Piano – Lynn Dulak
 - e. Organ Joanne McNamara
 - f. Custodian Bob Trelstad
4. Administrative Assistant Julie Cashmore submitted her resignation May 15. The committee and Congregation wished Julie well as she relocated to North Carolina. A search for a replacement began immediately. The position description was evaluated, modified, and the title changed to Office Administrator. The search yielded many candidates, interviews were held, and the position was filled by Kelly Nevin. Unfortunately, in September Kelly submitted her resignation as the result of receiving a unique opportunity. The search was renewed, and Briana Byrne was hired as Office Administrator in October. The committee wishes to say thanks to Julie and Kelly and thanks to all the members who assisted the committee in the search and interview process
5. We asked the congregation to contribute to the annual Christmas gifts provided to the staff

Membership

The committee began a review of active membership in 2017 and have developed a list of members to contact in early 2018 regarding the status of their membership

Other

The committee wishes to acknowledge and say thank you to all the staff and all the volunteers who helped in 2017

CHAIR Submitted:
(Signature & Date)

Mark H. Fairbairn December 26,2017

MISSION COMMITTEE 2017

by Mark Fairbairn

Committee Members: Missy Phillips, Earnestine Houston, Mark Fairbairn

The Mission aims to interpret the church's mission and to provide avenues for our congregation to respond.

Activities for 2017

1. Food Shelf
 - a. January –
 - b. February –
 - c. March -
 - d. April – Goal: 75 cans of soup. Actual: N/A
 - e. May – Goal: 75 can of fruit. Actual: N/A
 - f. June Goal: 75 bottles of Syrup Actual: 21 bottles, 5 boxes Granola Bars, 11 misc.
 - g. July Goal: 75 boxes of cereal. Actual: N/A
 - h. August Goal: 50 Jars of Peanut Butter. Actual: N/A
 - i. September Goal: 100 cans of Tuna and Chicken. Actual: N/A
 - j. October Goal: 100 cans of baked beans. Actual: N/A
 - k. November Goal: 75 cans of soup. Actual: 58 cans of soup, 2 misc.
 - l. December Goal: 75 cans of vegetables. Actual: 72 cans.
2. Community Care Fund - \$1500 gifted from our annual pledge
3. Special Offerings
 - a. One Great Hour of Sharing \$730
 - b. Pentecost \$238.5 (40% local- designated to Camp Pepin Campership)
 - c. Christmas Joy
4. Community Dinner. Served the Community Dinner on April 9 and November 12
5. Crop Walk. We won the boot again with most walkers at a total of 55.
6. Summer Lunch Program: Served lunch as part of summer lunch program Thursdays at Colvill Family Center
7. Hispanic Outreach Tamale Fest December 7
8. Local Mission Donations
 - a. Hispanic Outreach \$500
 - b. Liberty Community Church (MPLS) \$500
 - c. Hope Coalition (Homeless Project) \$500

WORSHIP AND SACRAMENTS 2017

The Worship and Sacraments Committee is responsible for all aspects of congregational worship.

Our new Pastors have brought renewed energy and creativity to our worship services. On the fifth Sundays of the month, they surprise us with meaningful activities in worship that carry out Sunday's theme. Also, they have introduced the congregation to new liturgical music that reinforces the church calendar.

This year our church purchased new Presbyterian Hymnals "Glory to God." Some of the hymns are familiar while others are unfamiliar. Because our congregation sings so well, this is an easy transition.

The choir directed by Peter Dulak and accompanied by Lynn Dulak, enhances our services every Sunday except the Second Sunday of the month when the bell choir performs. Members of these groups are dedicated and faithful.

One of the responsibilities of this committee is to recruit a wide range of musicians from our congregation and from the community to provide special music during the summer months and occasionally during the year. Marge Frost and JoAnne McNamara have been assigned this task.

Also, the committee is responsible for obtaining and preparing elements for communion and for ordering needed supplies. Another task is to arrange for supply pastors, lay leaders and ushers; Chris Rayner has taken on this duty. Recruiting advent readers and decorating for Christmas and Easter are also responsibilities of this committee.

Please contact the worship committee if you have any thoughts or ideas to enhance our service. We want all worshipers to have a helpful and meaningful worship experience.

Prepared by JoAnne McNamara 12/04/2017

CHOIR 2017

by Peter Dulak

Director: Peter Dulak

Accompanists: Lynn Dulak, JoAnne McNamara

Members: Anne Barlass, Jim Bingham, Betsy Foster, Kylie Griffin, Susan Crocker, Lynn Dulak, Marge Frost, Eleanor Griffin, Daisy Hofer, Julie Eastling, Becky McCaughtry, JoAnne McNamara, Ian Scheerer, Joy Smith, Peggy Thompson, Jane Ward, Ron Ward, Nancy Scheerer, Richard Scheerer, Scott Halverson, Amara Smith

The Choir provides music for Sunday services from Labor Day to Memorial Day, as well as special services such as Maundy Thursday and Christmas Eve. We are a multi-generational choir that invites all singers – young and old – to participate. We strive to expose our choir members and the congregation to both traditional and contemporary arrangements of songs that enhance our worship services. Choir rehearsals are the first Wednesday of each month from 7 to 8 p.m. We also rehearse for one-half hour prior to each service. New members are always welcome.

BOARD OF DEACONS 2017

Report by Susan Crocker

Officers: Chairperson/Secretary: Susan Crocker **Treasurer:** Sue Huber

Members: Karen Grewe, Sue Huber, Darlene Hudson, Teresa Kohlnhofer, JoAnne McNamara, Jeanie Mobraten, Min Martin Oakes, Bit Skaar, Susan Crocker

Average Attendance: 7

2017 activities:

1. Provided supplies and prepared the elements for communion services. The upfront intinction process is used several times a year or communion is distributed pew by pew.
2. Maintained a current list of members who receive home visits and/or communion.
3. The ongoing member/friend prayer chain is monitored and used every Sunday.
4. Agreed that the Sunday flowers will stay in church and be located in a visible spot.
5. Provided rides as needed to members unable to provide own transportation.
6. Gave cradle crosses to babies baptized in our church.
7. Sent a Subway gift card to members away at school or in military service.
8. Coordinated the Easter flower garden; delivered plants (if so designated) to members on the home visit list.
9. Kept a supply of emergency gas and food gift cards for those in need.
10. Contributed funds to the Book of Golden Memories for members who have passed.
11. Sent cards for birthdays, sympathy, get well, thinking of you and encouragement to members and friends as needed.
12. Assigned a meal coordinator and provided meals to church families in need; church members responded generously when asked to help as needed.
13. Coordinated home communion visit with Pastor Heidi and/or Pastor Greg.
14. Participated in the Goodhue County Christmas Project. We were able to provide for 14 families in need of help for Christmas 2016. This project included picking up and wrapping toys from Toys for Tots, receiving clothing gift items from the congregation, or cash for a gift certificate for food, and contributing winter knit wear items. Contacted the 14 families and arranged a pick up or delivery date. The families were very grateful for our help.
15. Purchased and delivered 11 poinsettia plants to members at home.
16. Continued to explore additional and new ways to care for and love our members and friends in need.
17. Prayed at each meeting as a group or individual for members and friends.

BOARD OF DEACONS TREASURER'S REPORT 2017

Treasurer: Sue Huber

| | |
|---|------------------|
| Balance on December 31, 2016 | \$991.05 |
| Receipts | |
| Loose Offerings & Donations | \$995.25 |
| Christmas Projects 2017 (Food Vouchers) | <u>\$740.00</u> |
| Total Receipts | \$1735.25 |
| Disbursements | |
| Gift Cards (College & Military) | \$100.00 |
| Book of Golden Memories | \$125.00 |
| Subscription | \$39.60 |
| Greeting Cards & Postage | \$151.08 |
| Poinsettias | \$134.00 |
| Christmas Project | |
| Food Vouchers | \$1050.00 |
| Gift Cards | <u>\$165.68</u> |
| Total Disbursements | \$1764.68 |
| Balance on December 31, 2017 | \$961.62 |

PRESBYTERIAN WOMEN 2017

by Joy Krajna

Executive Board

Moderator: Joy Krajna

Secretary: Delores Rootes

Treasurer: Susan Huber

Average Attendance: 8

PW Purpose: Forgiven and freed by God in Jesus Christ and empowered by the Holy Spirit we commit ourselves to

- Nurture our faith through prayer and bible study
- To support the mission of the church worldwide
- Work for justice and peace

And build an inclusive and caring community of women that strengthen the Presbyterian Church (USA) and witness to the promise of God's kingdom.

PW meets the second Tuesday of each month at 9:30 am. Meetings are held in the fellowship hall of the church for Bible study, fellowship, our business meeting, and refreshments. We have a luncheon meeting in June and December, and informal outdoor gatherings in July and August, usually at a park. In December we package cookies and deliver them to shut-ins. This year we delivered to nine people.

Our 2017 Study was based on "Who is Jesus-What a difference a lens makes." We studied the differences in the gospels, Hebrews, Paul, and the con-canonical Gospels. We also learned about other Abrahamic faiths and contemporary cultural interpretations.

Our 2018 study will be based on Women of the bible. We are using a book Women of the Bible a one year devotional Study written by Ann Spangler and Jean E. Syswerda. We welcome all women to our programs.

Some of this year's accomplishments and ongoing activities include:

- Met our mission pledge to Presbyterian Women of the Twin Cities Area
- Contributed to the local Care Clinic
- Participated in the PW Birthday and Thank Offerings
- Sent pillowslip dresses, knit caps, baby quilts, back packs, tote bags, Hygiene kits, and school supplies with Steve Johnson for his mission trips. We also donated money to him to defray some of his postage costs, etc.
- We donated money to have the chairs cleaned in the fellowship hall.
- We had 4 funerals for which we prepared and served after service lunch. We honor the memory of Dale Stucki, John Thomas, Katherine Ulrich and Inez Malgren.

Please see the treasurer's report details regarding donations and income.

PRESBYTERIAN WOMEN TREASURERS REPORT 2017

Treasurer: Sue Huber

Checking Account
Balance as of December 31, 2016 **\$213.23**

Receipts

| | |
|-----------------------|------------------|
| Circle Pledges | \$847.27 |
| Funerals & Lunches* | \$1268.37 |
| Birthday Offering | \$100.00 |
| Thank You Offering | \$80.00 |
| Least Coin Offering | \$12.19 |
| Study Books | <u>\$82.11</u> |
| Total Receipts | \$2389.94 |

Payments

| | |
|--|------------------|
| PW/PTCA | \$595.00 |
| Funerals & Lunches | \$669.09 |
| Book of Golden Memories | \$50.00 |
| Church Women United | \$35.00 |
| Cleaning of Church Chairs by Servicemaster | \$500.00 |
| Church Staff Gift | \$16.00 |
| Poinsettias for Church (2) | \$48.00 |
| Birthday Offering | \$100.00 |
| Thank You Offering | \$80.00 |
| Least Coin Offering | \$12.18 |
| Postage | \$9.80 |
| Study Books | <u>\$105.57</u> |
| Total Disbursements | \$2220.62 |

Checking Account
Balance as of December 31, 2017 **\$382.55**

BUDGET 2018

by Tom Erickson

| First Presbyterian Church of Red Wing | | | | | |
|---------------------------------------|---|----------------|----------------|-------------------|-------------------------|
| Account Number | Account | Budget | 2018 | | Change from 2017 Budget |
| | | 2017 Budget | 2017 actual | 17-Jan-18 2018 | |
| Income | | | | | |
| 4.010.101 | Prepaid Pledge Draw | 31,566 | 31,566 | 43,883.00 | 12,317.00 |
| 4.010.102 | Pledges | 115,689 | 118,067 | 108,937.00 | (6,752.00) |
| 4.010.103 | New Covenant Trust Fnd Endwmnt Presbyterian Fdn | 25,000 | 25,223 | 28,000.00 | 3,000.00 |
| 4.010.104 | Permanent Endwmnt | 2,200 | 2,212 | 2,200.00 | - |
| 4.010.106 | Contributions Not Pledged | 16,000 | 29,864 | 16,000.00 | - |
| 4.010.107 | Loose offering | 1,200 | 1,683 | 1,200.00 | - |
| 4.010.108 | Per Capita | 2,200 | 1,102 | 2,200.00 | - |
| 4.010.109 | Mission Committee | | | | - |
| 4.010.111 | Building Use | 1,000 | 555 | 1,000.00 | - |
| 4.010.113 | Other | 800 | 457 | 800.00 | - |
| 4.010.117 | Rayner transfer to operating | 3,000 | - | 3,000.00 | - |
| 4.010.121 | Sunday school | 66 | 84 | 66.00 | - |
| 4.010.208 | Grantman Fund | 4,000 | 5,350 | 4,000.00 | - |
| | Total | 171,155 | 216,163 | 211,286.00 | 8,565.00 |
| Expense | | | | | |
| Employee Expense | | | | | |
| 5.010.050 | Pastor G salary/housing | 37,500 | 37,500 | 38250 | 750.00 |
| 5.010.051 | Pastor H salary/housing | 37,500 | 37,500 | 38250 | 750.00 |
| 5.010.052 | Pastor G insurance supplement | 1,000 | 1,000 | 1000 | |
| 5.010.053 | Pastor H Insurance supplement | 1,000 | 1,000 | 1000 | |
| 5.010.054 | Pastor G Professional Expense | 2,500 | 2,134 | 2500 | |
| 5.010.055 | Pastor H Professional Expense | 2,500 | 2,134 | 2500 | |
| 5.010.056 | Pastor G Auto Expense | 500 | 474 | 500 | |
| 5.010.057 | Pastor H Auto Expense | 500 | 474 | 500 | |

| | | | | | |
|-----------|------------------------------|----------------|----------------|----------------|--------------|
| 5.010.058 | Pastor G Education | 1,500 | 1,471 | 1500 | |
| 5.010.059 | Pastor H Education | 1,500 | 1,471 | 1500 | |
| 5.010.060 | Pastor Pension and Insurance | 22,442 | 21,068 | 20480 | (1,962.00) |
| 5.010.110 | Keyboard salaries | 6,430 | 6,840 | 6840 | |
| 5.010.113 | Choir director | | | | - |
| 5.010.114 | Treasurer | 10,873 | 10,080 | 11090 | 217.00 |
| 5.010.115 | Admin Assistant | 17,697 | 15,730 | 17160 | (537.00) |
| 5.010.116 | Nursery Attendant | 1,185 | 1,300 | 1400 | 215.00 |
| 5.010.201 | Custodian | 10,384 | 10,383 | 10592 | 208.00 |
| 5.010.116 | FICA & Medicare | <u>4,586</u> | <u>3,429</u> | 4586 | - |
| | Total | 159,597 | 153,988 | 159,648 | 51.00 |

Christian Education

| | | | | | |
|-----------|--------------------|--------------|------------|-------------|---------------|
| 5.010.121 | Sunday School | 1,300 | 574 | 1300 | |
| 5.010.122 | Confirmation/Youth | 1,100 | 215 | 1100 | |
| 5.010.123 | Adult Education | - | | 500 | 500.00 |
| 5.010.125 | Nursery supplies | 150 | 9 | 150 | |
| | Total | 2,550 | 798 | 3050 | 500.00 |

Fellowship and Membership

| | | | | | |
|-----------|-------------------|------------|------------|------------|--|
| 5.010.131 | All Church events | 300 | 40 | 300 | |
| 5.010.132 | Fellowship Hour | 400 | 312 | 400 | |
| | Total | 700 | 352 | 700 | |

Worship and Sacraments

| | | | | | |
|-----------|--------------------------|-----|-----|-----|--------|
| 5.010.142 | Flowers | 129 | | 129 | |
| 5.010.143 | Certificates and Candles | 126 | 45 | 126 | - |
| 5.010.144 | Special Event Decorating | 247 | 260 | 500 | |
| 5.010.145 | Pastor Supply | 450 | | 450 | |
| 5.010.147 | Advertising | 340 | 337 | 340 | |
| 5.010.148 | Worship Materials | | 333 | 300 | 300.00 |
| 5.010.149 | Piano Maintenance | 325 | | 325 | |
| 5.010.150 | Organ Maintenance | 650 | 650 | 650 | |
| 5.010.151 | Choir Music | 300 | 359 | 300 | |

| | | | | | | |
|----------------------------------|------------------------------|-----------|-----------|---------|--------|---|
| 5.010.152 | Substitute Keyboardist | | | | | - |
| 5.010.153 | Extra Musicians | 100 | 100 | 1000 | 900.00 | |
| | Total | 2,667 | 2,084 | 4120 | 300.00 | |
| Intra-Church Committee | | | | | | |
| 5.010.190 | Personnel Committee | | | | | - |
| Mission Committee | | | | | | |
| 5.010.321 | Community Care Fund | 1,500 | 1,500 | 1500 | | |
| 5.010.323 | Local/Miscellaneous | 1,500 | 1,500 | 1500 | | |
| | Total | 3,000 | 3,000 | 3000 | | |
| Operating Expense | | | | | | |
| 5.010.171 | Office printing and supplies | 2,000 | 1,129 | 2000 | | - |
| 5.010.172 | Telephone Internet | 3,400 | 2,563 | 3400 | | - |
| 5.010.173 | Postage | 1,200 | 635 | 1200 | | - |
| 5.010.174 | Computer/Copier Maintenance | 3,000 | 3,430 | 3000 | | - |
| 5.010.175 | Kitchen | | 375 | | | - |
| 5.010.176 | Insurance | 12,500 | 11,191 | 12500 | | - |
| 5.010.177 | Water Sewer Trash | 1,700 | 1,694 | 1700 | | - |
| 5.010.178 | Gas & Electricity | 17,500 | 13,201 | 17500 | | - |
| 5.010.179 | Routine Maintenance | 2,500 | 6,737 | 2500 | | - |
| 5.010.180 | Snow/Lawn care | 4,000 | 2,359 | 4000 | | - |
| 5.010.181 | Custodial supplies | 800 | 748 | 800 | | - |
| 5.010.185 | Elevator/sprinkler | 2,200 | 5,647 | 2200 | | - |
| 5.010.186 | Miscellaneous Church windows | 500 | 6 | 500 | | - |
| 5.010.187 | license | 1,000 | 960 | 1000 | | - |
| 5.010.341 | Per Capita | 8,350 | 8,471 | 8,583 | 233.00 | |
| | Total | 60,650.00 | 59,146.00 | 60883 | | |
| Finance & Stewardship | | | | | | |
| 5.010.191 | F&S Committee | 100 | | 100 | | - |
| | Total F&S | 100 | | 100 | | - |
| | Budgeted Expense | 233,113 | 216,498 | 231,501 | | |
| | Projected income | | | 211,286 | | |
| | Deficit | | | -20,215 | | |

Financial Assets December 31, 2017

By Tom Erickson

| PRESBYTERIAN FDN ENDOWMENT | NEW COVENANT TRUST | GRANTMAN ORGAN FUND | |
|-------------------------------|-----------------------|------------------------|---------|
| November 30 market value | 139,382 | 612,580 | 206,131 |
| December 31 market value | 139,869 | 609,708 | 204,343 |

| ASSOCIATED BANK MONEY MARKET FUND | | | | | |
|--------------------------------------|-------------------|------------------|-------------------|----------------|-------------------|
| | 30-Nov | Income | Expense | Monthly Net | 31-Dec |
| Bell Choir Fund | 1,421.54 | | | - | 1,421.54 |
| Book of Golden Memories | 5,808.99 | | | - | 5,808.99 |
| Building Renovations Fund | 5,628.95 | 13,769.22 | | | 19,398.17 |
| Feldman Fund | 5,825.48 | | | - | 5,825.48 |
| Graves Education Fund | 5,255.26 | | | | 5,255.26 |
| Presbyterian Podium Series | | | | - | - |
| Rayner Memorial Fund | 8,535.00 | | - | | 8,535.00 |
| Insurance proceeds | 80,859.34 | | | - | 80,859.34 |
| 2017 Prepaid Pledges | 3,156.60 | | (3,156.60) | | - |
| 2018 Prepaid Pledges | - | 27,734.95 | | | 27,734.95 |
| Grantman fund | 1,217.57 | 2,517.97 | | | 3,735.54 |
| Undesignated | 11,544.91 | | | | 11,544.91 |
| Total | 141,326.64 | 44,041.86 | (3,156.60) | | 170,119.18 |

| ASSOCIATED BANK CHECKING ACCOUNT | | |
|-------------------------------------|----------|------------|
| Balance: | 1/4/2018 | 33,266.79 |
| Checks not cleared | 1/5/2018 | (9,147.73) |

| | |
|---------------|---|
| food shelf | 0 |
|---------------|---|

| | |
|-----------------|----------|
| Dedicated Funds | -1426.23 |
|-----------------|----------|

| | |
|--------------------------|-----------|
| NET CHECKING BALANCE: | 22,692.83 |
|--------------------------|-----------|

| | |
|---------|---------|
| prepd | |
| flower | 0 |
| youth | |
| mission | 0 |
| deacons | 1426.23 |
| TOTAL | 1426.23 |